



Opatija, Croatia  
Remisens Premium Hotel Admiral  
[www.remisens.com/hr/hotel-admiral](http://www.remisens.com/hr/hotel-admiral)  
June 12th and 13th, 2015

10th INTERNATIONAL CONFERENCE  
**MANAGEMENT  
AND SAFETY**

---

# M&S 2015

---

[www.european-safety-engineer.org](http://www.european-safety-engineer.org)

CONFERENCE THEME  
**STRESS  
MANAGEMENT  
AND SAFETY**

PROGRAM CYCLE  
**MODERN MANAGEMENT  
CONCEPTS AND SAFETY**

Society of Safety  
Engineers Ljubljana

The European Society  
of Safety Engineers

Faculty of  
Applied Security  
University Educons

Faculty of Management  
University of  
Primorska

# CONTENTS

---

1	INTRODUCTION
2	ORGANIZERS
2	OFFICIAL CAMPAIGN PARTNER
2	INTERNATIONAL CONFERENCE MANAGEMENT
3	INTERNATIONAL PROGRAM COMMITTEE
3	INTERNATIONAL ORGANIZING COMMITTEE
3	MEDIA PARTNERS
4	CONTACT
4	PAPERS
4	PUBLISHED
4	AUTHORS
5	AUTHORS ORGANIZATIONS
6	VENUE AND ACCOMMODATION
7	CONFERENCE PROGRAM
10	CONFERENCE PARTICIPANTS FEE
10	CONFERENCE PARTICIPANTS APPLICATION

## INTRODUCTION

---

Conference “Management and Safety M&S” reached 10th anniversary edition due to loyal authors and participants and hereby joined the rank of successful traditional and international scientific and professional conferences.

The conference has a successful history, and also a promising future: human, social and economic aspects of safety, the constant emergence of new risks, and thus the need for effective and preventive measures and forms of protection, and, above all, the need for international cooperation in research and development of safety management.

Since the first conference held 2006th year (M&S 2006) to the 10th Conference (M&S 2015) gathered a total of 1,655 authors and participants: presented a total of 483 papers, which were reviewed and categorized as scientific and professional papers published in full in the printed proceedings of a total of 4,975 pages.

In the last five years the cycle program: “Basic functions of management and safety” (M&S 2010 - M&S 2014) covered the following topics: “Planning and Safety”, “Organization and safety”, “Human Resources Management and Safety”, “Management and Safety” and “Controlling and Safety”. The program cycle presented relationship of safety and basic functions of management, thoroughly and in a unique way in global terms of the profession and science of management and safety. Previously, conferences on the topics: “Integrated Management System” (M&S 2008) and “Crisis Management” (M&S 2009) were also held.

A new five-year program cycle conference titled “Modern concepts of management and safety” was determined with the annual theme: “Stress management and Safety” (M&S 2015), “Sustainable development and Safety” (M&S 2016), “Knowledge management and Safety” (M& S 2017), “Project and processes management and Safety” (M&S 2018) and “Safety information systems management” (M&S 2019). Those themes are a real challenge for international cooperation on scientific research and development projects, solving problems and providing models of synergy of modern concepts of management and safety of people, property and the environment.

The 10th International Conference “Management and Safety - M&S 2015” covers the current topic “Stress management and Safety”. Stress management is also a topic of two years (2014th-2015th) campaign of The European Agency for Safety and Health at Work (OSHA). This creates an opportunity for the Conference M&S 2015 and its organizers, as well as all the authors and participants in the Conference to be partners of this campaign.

# ORGANIZERS

---



**ORGANIZER**  
**The European Society of Safety Engineers**  
<http://www.european-safety-engineer.org>



**CO-ORGANIZER**  
**Society of Safety Engineers Ljubljana**  
Slovenia  
<http://www.mi-pa.si/dvi/>



**CO-ORGANIZER**  
**Faculty of Management, University of Primorska**  
Slovenia  
<http://www.fm-kp.si>



**CO-ORGANIZER**  
**Faculty of Applied Security, University Educons, Serbia**  
<http://www.educons.edu.rs/fakulteti/fakultet-za-primenjenu-bezbednost>

## **OFFICIAL CAMPAIGN PARTNER**

---

Healthy  
Workplaces

manage



stress



European Agency  
for Safety and Health  
at Work



Healthy Workplaces

# INTERNATIONAL CONFERENCE MANAGEMENT

---

**Vesna Nikolić, Ph.D., Serbia**  
President of the International Program Committee  
[vesna.nikolic@european-safety-engineer.org](mailto:vesna.nikolic@european-safety-engineer.org)

**Miran Pavlič, Slovenia**  
President of the International Organizing Committee  
[miran.pavlic@european-safety-engineer.org](mailto:miran.pavlic@european-safety-engineer.org)

**Josip Taradi, Croatia**  
Secretary of the Conference  
[ms2015@european-safety-engineer.org](mailto:ms2015@european-safety-engineer.org)

# INTERNATIONAL PROGRAM COMMITTEE

---

## President of the International Program Committee

Vesna Nikolić, Ph.D., *Serbia*

## Members of the International Program Committee (alphabetical order):

Branislav Anđelković, Ph.D., *Serbia*  
Branko Babić, Ph.D., *Serbia*  
Žarko Janković, Ph.D., *Serbia*  
Zdravko Krakar, Ph.D., *Croatia*  
Ivana Krišto, *Croatia*  
Mirko Markič, Ph.D., *Slovenia*  
Maja Meško, Ph.D., *Slovenia*  
Darko Palačić, *Croatia*  
Miran Pavlič, *Slovenia*  
Jiří Pokorný, Ph.D., *Czech Republic*  
Vesela Radović, Ph.D., *Serbia*

Suzana Savić, Ph.D., *Serbia*  
Nikolina Smajla, *Croatia*  
Dragan Spasić, Ph.D., *Serbia*  
Miomir Stanković, Ph.D., *Serbia*  
Jože Šrekl, Ph.D., *Slovenia*  
Josip Taradi, *Croatia*  
Ivana Varičak, *Croatia*  
Leon Vedenik, *Slovenia*  
Branko Wasserbauer, Ph.D., *Croatia*  
Snežana Živković, Ph.D., *Serbia*

# INTERNATIONAL ORGANIZING COMMITTEE

---

## President of the International Organizing Committee

Miran Pavlič, *Slovenia*

## Members of the International Organizing Committee (alphabetical order)

Jernej Jenko, *Slovenia*  
Danuše Kratochvílová, *Czech Republic*  
Ivan Mance, *Croatia*  
Slobodan Marendić, *Croatia*

Borče Stojčevski, *Macedonia*  
Ana Šijaković, *Croatia*  
Neven Taradi, *Croatia*  
David Tomović, *Serbia*

# MEDIA PARTNERS



A&S ADRIA  
<http://asadria.com>



DELO & VARNOST  
<http://www.zvd.si/zvd/narocila-prijave/drugo>



ZAŠTITA  
<http://www.zastita.info>

# CONTACT

---

**M&S 2015 Conference website:**  
<http://www.european-safety-engineer.org>

**M&S 2015 Conference e-mail:**  
[ms2015@european-safety-engineer.org](mailto:ms2015@european-safety-engineer.org)

# PAPERS

---

## 42 PAPERS

- 30 scientific papers.
- 12 professional papers.

# PUBLISHED

---

- **Published in the printed proceedings:** Management and Safety - M&S 2015
- **Proceedings pages:** 410
- **Publisher:** The European Society of Safety Engineers
- **ISBN** 978-953-58000-3-3
- **UDC** 005:614.8

# AUTHORS

---

## 6 COUNTRIES

Bosnia and Herzegovina  
Croatia  
Czech Republic

Serbia  
Slovenia  
Turkey

## 21 CITIES

Beograd  
Čakovec  
Izmir  
Koper  
Koprivnica  
Ljubljana  
Mostar  
Murska Sobota  
Niš  
Novi Sad  
Osijek

Ostrava  
Pula  
Rijeka  
Rovinj  
Split  
Stara Pazova  
Šibenik  
Trilj  
Velika Gorica  
Zagreb

**71 AUTHORS**

- |                              |                             |                         |
|------------------------------|-----------------------------|-------------------------|
| 1. Anđelković Branislav      | 25. Juras Damir             | 49. Obrenović Joviša    |
| 2. Babić Branko              | 26. Kapusta Dražen          | 50. Orlović Ante        |
| 3. Bačelić Joško             | 27. Kenđel Marija           | 51. Palačić Darko       |
| 4. Bilban Marjan             | 28. Kodrič Borut            | 52. Pavlič Miran        |
| 5. Blazkova Katerina         | 29. Komazec Nenad           | 53. Penić Sirak Matea   |
| 6. Budimir Šoško Gabrijela   | 30. Kovač Cvetan            | 54. Perčin Ante         |
| 7. Buntak Krešimir           | 31. Krajčak Ines            | 55. Perić Dragan        |
| 8. Cvetanović Boban          | 32. Kratochvilova Danuše Jr | 56. Petar Saša          |
| 9. Cvetković Dragana         | 33. Krišto Ivana            | 57. Petković Aleksandra |
| 10. Čabarkapa Milanko        | 34. Kukec Andreja           | 58. Pokorni Jiri        |
| 11. Čolaković Edin           | 35. Labaš Davor             | 59. Stanić Željko       |
| 12. Delišimunović Davor      | 36. Lipnjak Gorana          | 60. Subanović Vladimir  |
| 13. Dimitrijević Staniša     | 37. Logar Marjeta           | 61. Šegedin Sandro      |
| 14. Ercan Pinar              | 38. Longin Peš Vinka        | 62. Šijaković Ana       |
| 15. Grošanić Nevenka         | 39. Marenić Slobodan        | 63. Šoškić Svetislav    |
| 16. Gudelj Ante              | 40. Markić Hrast Silvana    | 64. Šrekl Jože          |
| 17. Hadžistević Miodrag      | 41. Markić Mirko            | 65. Taradi Josip        |
| 18. Haramustek Zlatko        | 42. Mert Bulut              | 66. Todorović Miliša    |
| 19. Ilić Petković Aleksandra | 43. Mihaljević Branko       | 67. Učur Đ. Marinko     |
| 20. Ilić-Krstić Ivana        | 44. Milošević Anica         | 68. Vedenik Leon        |
| 21. Ilijev Ivajlo            | 45. Mlađan Dragan           | 69. Veljković Milan     |
| 22. Ivančić Mia              | 46. Mravak Marica           | 70. Zoraja Bojana       |
| 23. Janković Nikola          | 47. Nedeljković Slađana     | 71. Živković Snežana    |
| 24. Janković Žarko           | 48. Nikolić Vesna           |                         |

## AUTHORS ORGANIZATIONS

---

**40 ORGANIZATIONS**

- Universities, faculties, colleges, government organizations, business organizations, societies.

1. Akademija sigurnosnih i policijskih studija Beograd
2. AKD-Zaštita d.o.o.
3. Centar za psihoterapiju Anima plus
4. Det Norske Veritas Adriatica d.o.o.
5. Ege University Izmir
6. Fire and Rescue Service of the Moravian-Silesian Region
7. HOPS d.o.o. Zagreb, Prijenosno područje Osijek
8. HOPS d.o.o., Zagreb
9. Hrvatski zavod za zaštitu zdravlja i sigurnost na radu
10. Hrvatski zavod za zdravstveno osiguranje
11. JKP Niš
12. Mediteran Horizonti & GEM New York
13. Međimurske vode d.o.o.
14. Ministarstvo unutarnjih poslova Republike Hrvatske
15. Ministrstvo za notranje zadeve Republike Slovenije
16. MUP RH, Policijska akademija, Visoka policijska škola
17. Muraplant d.o.o.
18. Nacionalni inštitut za javno zdravje
19. Politehnika Pula, Visoka tehničko-poslovna škola s pravom javnosti
20. Porezna uprava Federacije BiH - OOI Mostar
21. Republički sindikat radnika Hrvatske
22. Sokol Marić d.o.o.
23. Sveučilište Sjever
24. Sveučilište u Rijeci, Pravni fakultet
25. The European Society of Safety Engineers
26. Tim protekt d.o.o.
27. Univerza na Primorskem, Fakulteta za management Koper

28. Univerza v Ljubljani, Fakulteta za kemijo in kemijsko tehnologijo
29. Univerza v Ljubljani, Medicinska fakulteta
30. Univerzitet u Beogradu, Filozofski fakultet
31. Univerzitet u Nišu, Fakultet zaštite na radu
32. Univerzitet u Nišu, Filozofski fakultet
33. Univerzitet u Novom Sadu, Fakultet tehničkih nauka
34. Univerzitetni klinični center Ljubljana
35. Veleučilište Velika Gorica
36. Visoka škola Nikola Šubić Zrinski
37. Visoka škola za sigurnost, s pravom javnosti
38. Visoka tehnička škola Niš
39. Visoka tehnička škola strukovnih studija Novi Sad
40. Vojna akademija Beograd

## VENUE AND ACCOMMODATION

---

**Opatija, Croatia**, <http://www.opatija.net/>

Situated below the mountain and Nature Park Učka, Opatija is a great choice for a vacation in summer and winter season. Beautiful nature, climate, parks, hotels & old Austrian villas, seaside promenade and beaches attract tourists from Europe and all over the world for more than 160 years. Opatija is the leading tourist destination in the Republic of Croatia for the organization of conventions. Getting to Opatija is easy! Opatija is a 5 hours drive from major cities of southern and central parts of Europe. By plane Opatija can be reached from over 5 international airports less than 2 hours of transfer.



**Remisens Premium Hotel Admiral\*\*\*\***, [www.remisens.com/hr/hotel-admiral](http://www.remisens.com/hr/hotel-admiral)

Located just a short walk from the city center, Remisens Hotel Admiral Opatija is situated right on the Adriatic Sea and Lungomare coastal promenade. Overlooking the marina in Opatija, Remisens Hotel Admiral is a four star hotel providing ideal accommodation for the sailing enthusiast. Remisens Hotel Admiral's exterior architecture has a sleek, modern look while the interior is bright and spacious. The hotel amenities are excellent. Spend a day at the outdoor pool with sunbathing area raised above the sea and take in some marvelous views. The SPA zone includes an indoor swimming pool, whirlpools, saunas and a fitness center. Sample regional dishes and wine at the a la carte restaurant's summer terrace. Remisens Hotel Admiral is the host to the only marina in Opatija.

The Admiral's fully-equipped conference hall is perfect for professional events.

Remisens Hotel Admiral Opatija is one of the leading congress hotels in the area for business events and conferences. The hotel's largest hall can hold up to 160 participants comfortably, while the three smaller rooms have a capacity between 20 and 100 people. The rooms are flexible and can easily be converted in order to satisfy the needs of your convention, meeting or seminar.

### Reservation

Tel: +385 51 710 444

Fax: +385 51 710 399

E-mail: [reservations@remisens.com](mailto:reservations@remisens.com)

[www.remisens.com/hr/hotel-admiral](http://www.remisens.com/hr/hotel-admiral)



# CONFERENCE PROGRAM

## The First day

Friday, June 12<sup>th</sup>, 2015

Opatija, Croatia

Remisens Premium Hotel Admiral

9:00-10:00	<b>Accreditation of Conference participants</b> <b>Division of Conference materials</b>	Conference room lobby
	<b>Conference opening</b>	Room 1
	Conference Management: Vesna Nikolić, Miran Pavlič, Josip Taradi	
10:00-10:45	<ul style="list-style-type: none"><li>• Arts program</li><li>• Miran Pavlič, President of the International Organizing Committee</li><li>• Vesna Nikolić, President of the International Program Committee</li><li>• Josip Taradi, Secretary of the Conference</li><li>• Representatives of the organizers and co-organizers</li><li>• Guests</li></ul>	
	<b>Invited lectures</b>	Room 1
	Leader: Vesna Nikolić, Assistant: Jernej Jenko	
10:45-11:30	<ol style="list-style-type: none"><li>1. Edin Čolaković: <b>Razvoj sigurnosnog menadžmenta kao modela, procesa i sustava upravljanja stresom</b></li><li>2. Branko Babić: <b>Stres i vanredne situacije</b></li><li>3. Jože Šrekl: <b>Vpliv stresnega dela na počutje policistk</b></li></ol> <ul style="list-style-type: none"><li>• Discussion</li></ul>	
11:30-12:00	<b>Pause</b>	Conference room lobby Hotel terrace
	<b>Opening plenary lectures</b>	Room 1
	Leader: Jože Šrekl, Assistant: Ivana Krišto	
12:00-13:45	<ol style="list-style-type: none"><li>4. Marinko Đ. Učur: <b>Nomotehničke pretpostavke za autonomno reguliranje upravljanja stresom</b></li><li>5. Jiří Pokorný, Danuše Kratochvílová, Jr.: <b>Stress of the officers of prevention and civil emergency preparedness section</b></li><li>6. Marjeta Logar, Borut Kodrič, Miran Pavlič, Mirko Markič: <b>Dejavniki stresa na delovnem mestu in njihov vpliv na zdravstveni absentizem</b></li><li>7. Žarko Janković, Vesna Nikolić, Branislav Anđelković, Aleksandra Petković: <b>Tehničko-tehnološki razvoj i stres na radnom mestu</b></li><li>8. Joško Bačelić: <b>Organizacijski elementi u funkciji prevencije stresa</b></li><li>9. Marjan Bilban, Andreja Kukec: <b>Stres na delovnem mestu: stanje in izzivi za management</b></li><li>10. Gabrijela Budimir Šoško, Saša Petar, Krešimir Buntak: <b>Povezanost između simptoma fizičkog i psihičkog stresa i izloženosti mobingu na radnom mjestu</b></li></ol> <ul style="list-style-type: none"><li>• Discussion</li></ul>	
13:45-14:00	<b>Group photo of the participants</b>	Hotel terrace
14:00-16:00	<b>Lunch</b>	Hotel restaurant



	<b>Section A</b>	Room 1
	Leader: Branko Babić, Assistant: Danuše Kratochvílová Jr	
16:00-18:00	<p>11. Nenad Komazec, Branko Babić, Svetislav Šoškić: <b>Prevenција stresa u vanrednim situacijama primenom procene rizika</b></p> <p>12. Danuše Kratochvílová, Jr., Kateřina Blažková, Jiří Pokorný: <b>Training and education of population in the Czech Republic - Systematic training of pupils, students and teachers in the threat zones in the Moravian-Silesian region</b></p> <p>13. Davor Delišimunović: <b>Poslovna sigurnost – Model smanjivanja stresa pri poslovnom upravljanju</b></p> <p>14. Mia Ivančić: <b>Fiziološki i bihevioralni induktori sustava sigurnosti u fazi promptnog odaziva na kriznu situaciju</b></p> <p>15. Branko Mihaljević, Matea Penić Sirak: <b>Upravljanje stresom u vrijeme krize - kako osigurati učinkovitu komunikaciju pod pritiskom</b></p> <p>16. Snežana Živković, Dragan Mladan, Ivana Ilić-Krstić: <b>Analisis of the ned for psychological help for professional firefighters/rescuers</b></p> <p>17. Ines Krajčak, Sandro Šegedin: <b>Prevenција stresa u poslovnicama novčarskih institucija</b></p> <p>18. Damir Juras, Marica Mravak: <b>Policijski službenici i mobing</b></p> <p>19. Ante Perčin: <b>Prepad u novčarskoj instituciji i participacija stresa u obrambenim radnjama i aktivnostima</b></p> <p>20. Cvetan Kovač: <b>Djelovanje udruge žrtava oružanih prepada</b></p> <p>21. Bulut Mert, Pinar Ercan: <b>Work-related stress among market personnel</b></p> <p>22. Slobodan Marenić: <b>Vijeće za prevenciju kriminaliteta – dobra strana organizacijskih promjena</b></p> <ul style="list-style-type: none"> <li>• Discussion</li> </ul>	
17:00-17:30	<b>Pause</b>	Conference room lobby Hotel terrace
18:00-19:00	<b>The Assembly of the European Society of Safety Engineers</b>	Room 1
19:00-20:00	Free time	Opatija
20:00-21:00	<b>Dinner</b>	Hotel restaurant
21:00	Free time (Night walks through Opatija)	Opatija

# The Second day

## Saturday, June 13<sup>th</sup>, 2015

Opatija, Croatia  
Remisens Premium Hotel Admiral

	<b>Section B</b>	Room 1
	Leader: Ana Šijaković, Assistant: Neven Taradi	
9:00-11:00	<p>23. Ivana Krišto, Vinka Longin Peš, Dražen Kapusta, Ana Šijaković: <b>Upravljanje stresom na radu: iskustva timova medicine rada i stručnjaka zaštite na radu</b></p> <p>24. Dragan Perić: <b>Stres na radnom mestu radnika koji rade u okviru službe za održavanje puteva</b></p> <p>25. Darko Palačić, Miliša Todorović: <b>Oblici narušavanja psihičkog i moralnog integriteta čovjeka u radnoj sredini</b></p> <p>26. Slađana Nedeljković: <b>Postupak procjene i upravljanje rizikom</b></p> <p>27. Gorana Lipnjak: <b>Upravljanje psihosocijalnim rizicima pomoću norme OHSAS 18001</b></p> <p>28. Milan Veljković, Snežana Živković, Joviša Obrenović: <b>Stres iz životnog okruženja i njegov uticaj na psihičko zdravlje</b></p> <p>29. Marija Kendel, Nikola Janković: <b>Stres kao uzročnik ozljeda na radu u industriji</b></p> <p>30. Pinar Ercan, Bulut Mert: <b>The research on occupational stress among workers in food seasoning factories</b></p> <p>31. Leon Vedenik: <b>Mobing v javnem sektorju</b></p> <p>32. Zlatko Haramustek, Željko Stanić, Ana Šijaković: <b>Stres pri vođenju i održavanju elektroenergetskih postrojenja</b></p> <ul style="list-style-type: none"><li>• Discussion</li></ul>	
11:00-11:30	<b>Pause</b>	Conference room lobby Hotel terrace
	<b>Closing plenary lectures</b>	Room 1
	Leader: Vesna Nikolić, Assistant: Miran Pavlič	
11:30-13:00	<p>33. Vesna Nikolić, Josip Taradi: <b>Razvoj ljudskih resursa i obuka u funkciji upravljanja stresom na radnom mestu</b></p> <p>34. Aleksandra Ilić Petković: <b>Workplace bullying and employment discrimination as a cause of stress at work – Legal regulation and the experience of The Republic of Serbia</b></p> <p>35. Bojana Zoraja, Miodrag Hadžistević, Milanko Čabarkapa: <b>Psihološki aspekti reagovanja učesnika u vanrednim situacijama</b></p> <p>36. Ante Orlović, Davor Labaš, Ante Gudelj: <b>Stres u policiji – Percipirani izvori stresa policijskih službenika (profesija, organizacija, menadžment)</b></p> <p>37. Staniša Dimitrijević, Ivajlo Ilijev, Dragana Cvetković: <b>Detektovanje psiho-socijalnih uzroka stresnih stanja kadrova u poslovnom sistemu</b></p> <p>38. Vladimir Subanović: <b>Korištenje analitičkih tehnika za procjenu rizika od stresa</b></p> <p>39. Boban Cvetanović, Staniša Dimitrijević, Dragana Cvetković: <b>Uticaj stresa na uspeh studentske populacije</b></p> <p>40. Anica Milošević: <b>Uticaj stresa na radnike u industriji</b></p> <p>41. Miran Pavlič, Borut Kodrič, Silvana Markič Hrast, Mirko Markič: <b>Stres med strokovnimi delavci za varnost pri delu v Sloveniji</b></p> <p>42. Josip Taradi, Vesna Nikolić, Branislav Anđelković, Ana Šijaković, Nevenka Grošanić: <b>Stres na poslovnima stručnjaka za zaštitu na radu</b></p> <ul style="list-style-type: none"><li>• Discussion</li><li>• Conclusion</li></ul>	
13:00-14:00	<b>Lunch</b>	Hotel terrace
15:00	<b>Free time (walking, swimming)</b>	Opatija

# CONFERENCE PARTICIPANTS FEE

---

- Registration fee for the participants of the Conference (which are not authors): HRK 850.00 (payment from Croatian) or EUR 110.00 (payment outside Croatian).
- Deadline for payment of participants fee: June 8th 2015

Europsko društvo inženjera sigurnosti  
(The European Society of Safety Engineers)

Raiffeisenbank Austria d.d.

**IBAN:** HR5124840081106807940

**OIB (VAT):** 96965365662

**SWIFT (BIC):** RZBHR2X

**PDV ID:** HR96965365662

Payment description: M&S 2015 Participant Name Surname

# CONFERENCE PARTICIPANTS APPLICATION

---

- E-mail: [ms2015@european-safety-engineer.org](mailto:ms2015@european-safety-engineer.org)
- Personal data: Name and Surname, e-mail, phone number.
- Account data: Name and Surname or Organization name, Personal identity number (VAT), Address.
- Deadline for application: June 8th, 2015
- Application form: <http://www.european-safety-engineer.org>

## NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

[www.european-safety-engineer.org](http://www.european-safety-engineer.org)

EUROPEAN  
SAFETY  
ENGINEER

---

THE  
EUROPEAN  
SOCIETY  
OF SAFETY  
ENGINEERS

---

**M&S**  
**2015**

---